



## Target Audience

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Registered Managers and other Managers currently working in Adult Social Care.

This CPD module will help managers to explore the critical links between vision, values and culture, providing practical support to influence change and develop the culture of their service.

**This course is delivered using a range of methods and resources including:**

- ◆ Face to Face tutor facilitation, questionnaires, and scenarios for breakout groups, questioning and participation and an end of session assessment.

**This course has been developed and mapped to current occupational standards, qualification frameworks and the following documents and resources:**

- ◆ Leadership Qualities Framework

## Course Content

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- ◆ What is a workplace culture?
- ◆ The relationship between culture, values and vision
- ◆ Approaches for assessing culture and steering action
- ◆ Turning values into actions
- ◆ Understanding nudge as an effective behavioural technique. as applied to head, heart and environment
- ◆ A range of nudge activities for developing culture

## Learning Outcomes

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**After attending this course, learners will be able to:**

- ◆ Describe what a workplace culture is
- ◆ State the relationship between culture, values and vision
- ◆ List approaches for assessing culture and steering action
- ◆ Give an example of how to turn values into actions
- ◆ Give an overview of nudge as an effective behavioural technique
- ◆ List a range of nudge activities for developing culture

**Duration: 7 Hours**